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Equality Target 2023-24

At our school we aim to provide an environment in which everyone involved in the school community is valued and has equality of opportunity. We are ambitious for all of our pupils.

Our equality targets are to;

- To maintain and accelerate the progress of pupils receiving Pupil Premium funding and ensure that Pupil Premium expenditure continues to have a positive impact on outcomes for those pupils targeted.
- To continue to support (specific) children with SEND and their families to ensure high levels of attendance.
- Ensure all children, including those with SEND, achieve their full potential: academically, socially and emotionally

Interventions –

- Review of impact of Phonics resulting in change of scheme that supports research regarding Cognitive Load Theory. High quality training provided to all staff to ensure consistency
- Qualified Emotional Literacy Support Assistant (ELSA) providing 1:1 sessions with identified children
- Celebrating diversity through our child-led inclusion day (Queen Day)
- Additional support allocated to children in receipt of Pupil Premium
- Emergency Annual Review (and other professional meetings) to support whole family transition to new settings
- Fortnightly parent-teacher meeting
- Targeted intervention led by qualified, experienced teacher on a regular basis each week
- Increased communication with families of SEND pupils (now at* 100% attendance for Personalised Learning Plan [PLP] meetings)
- Accessing wider professional support for specific areas of need outside of our own expertise

For more information go to – <http://www.education.gov.uk/aboutdfe/advice/f00215460/equality-act-2010-departmental-advice>

*September 2022

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